



Team Manager and Coaches/Mentors Codes of Conduct

Oisín CLG adopts a child centred approach and philosophy in the running of the club to ensure that those working with children and young people are at all times provided with a quality sporting and social programme, by working to an agreed philosophy and set of standards. Enforcement of this conduct is the responsibility of every member and any queries about the code should be referred to the Child Protection Officer, Coaching Coordinator or the Club Secretary when required.

All Members must:

- Respect the rights, dignity and worth of all and treat everyone equitably.
- Not exert influence to obtain personal benefit or reward

Managers/Coaches and Mentors within the Club must:

- 1.1. Remember that young people participate for the pleasure and winning is only part of the fun. Place the well-being and safety of any juvenile above the development of performance and adhere to all guidelines laid down by the club and the GAA in general.
- 1.2. Give young people the chance to try out different playing positions.
- 1.3. Create opportunities for participants to learn appropriate sports behaviour as well as basic skills.
- 1.4. Give priority to free play activities, skill learning and small-sided games over highly structured competitions.
- 1.5. Ensure that activities are appropriate to the age, maturity and ability of the young player.
- 1.6. Keep up to date with the coaching practices and qualifications and the principles of physical growth and development. Take responsibility for ensuring training is kept up to date and keep abreast of any developments within the association.
- 1.7. Ensure that you are working at a level commensurate with your coaching qualifications

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- 1.8. Promote a culturally tolerant environment.
- 1.9. Help young people understand that playing by the rules is their responsibility.
- 1.10. Always promote positive aspects of sport and never condone or participate in rules violation, bad sportsmanship, the use of foul and abusive language, the use of sectarian language and banter, the use of prohibited substances, the use of gestures or emblems which could be interpreted as provocative.
- 1.11. Encourage young people to participate in administration, coaching and refereeing as well as playing.
- 1.12. Operate within the rules of the sports and teach your players to do the same.
- 1.13. Relate to officials in a courteous and polite way.
- 1.14. Ensure that any physical contact with a young person is appropriate to the situation and necessary for the player's skill development.
- 1.15. Implement relevant sport safety policies and practices.
- 1.16. Arrive on time for all coaching sessions, competitions, social occasions and coaches must inform an appropriate person if they are unable to attend.
- 1.17. Encourage and guide young people to accept responsibility for their own behaviour and performance and encourage young people to feel confident and comfortable in making personal choices.
- 1.18. Ensure attendance records are kept of all recognised club sessions with the attendance of each participant noted appropriately. A club incident form must be used to record any accidents, injuries or untoward event.
- 1.19. Implement all policy practices (and lead by example) in relation to responsible use of alcohol and in relation to recreational and performance enhancing drugs.
- 1.20. Listen to your players and ensure that the time they spend with you is a positive experience.
- 1.21. Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
- 1.22. Ensure that any invoices received in respect of incurred expenditure are approved by the Executive Committee prior to payment.

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- 1.23. Attend for interview by the Executive committee prior to appointment. The Executive Committee reserve the right to re-advertise any coaching post if necessary.
- 1.24. All coaches must attend management review meetings. Anyone failing to attend three consecutive meetings will be liable to (insert sanction here).
- 1.25. Ensure that in the event of an injury claim the player meets with the Club Secretary to complete and sign the prescribed claim form.
- 1.26. Ensure that all fund raising events and activities are ratified by the Executive Committee prior to implementation.
- 1.27. Ensure that players pay 50% of any physiothereapy costs incurred.
- 1.28. Ensure that all items of uniform receive the receive the prior approval of the Executive Committee before purchase.
- 1.29. Sign and adhere to these Codes of Conduct. This agreement will be countersigned by the Coaching Officer (and the Club Child protection Officer where required).

Declaration

I understand and agree to abide by this Code of Conduct. I understand that failure to abide by this Code of Conduct will result in disciplinary action by the Executive Committee

Signed: _____ Date _____

Countersigned _____ Date _____
Coaching Officer

Countersigned _____ Date _____
Child Protection Officer